



MEETING MINUTES
PRINCE'S LAKES TOWN COUNCIL
PRINCE'S LAKES TOWN HALL, 14 E LAKEVIEW DR, NINEVEH, IN 46164
October 20, 2025

COUNCILORS PRESENT: COUNCIL PRESIDENT LINDSEY HENSON
COUNCIL V PRESIDENT BRYAN TEARMAN
COUNCILOR CHARLIE BOURNE
COUNCILOR ANTHONY GIGER
COUNCILOR KEVIN HARRISON

CLERK-TREASURER PRESENT: ERICA LYDEN-GIGER

TOWN ATTORNEY PRESENT: LEE ROBBINS

STAFF PRESENT: MARSHAL GREG SOUTHERS
UTILITES SUPT SCOTT BLACKWELL
STREET DEPT SUPERVISOR TONY PIKE

PUBLIC PRESENT: JASON TIMMONS
RENA COX
ELLEN RICHARDS
SCOTT WELLS
JENNIFER SEALS
SHAWN SEALS
MARY BRIZENDINE
KAITLYN TUCKETT
JIM HIGGINS
MIKE GALLAMORE

Council President Henson called the meeting to order at 6:00 pm followed by the Pledge of Allegiance.

- Council President Henson motioned to approve Ordinance 2025-08, 2026 Budget. Council Vice President Tearman seconded. Motion carried.

PUBLIC FORUM:

Park Board President Mike Gallamore gave a WILDERNESS PARK UPDATE:

* Tony Pike and Anthony Giger were thanked for their help in clearing and setting up the park.
* Police department was thanked for traffic control and treat distribution. Mr. Jackson's automobile was a hit. FESTIVAL PARK SUCCESS: Kathy Lee was the project lead. * Strong attendance, despite concerns and an IU game. * Positive comments about the band and vendors. * Increased engagement with kids' activities and a successful silent auction. * People expressed interest in becoming sponsors. Student volunteers earned (new governor's work ethic certification). * Revenue increased from last year. * Increased visibility of the parks.

IMPROVEMENTS AND OBSTACLES

* Shade was provided during the event. Looking for improvements of shade options and electrical solutions. Needed better signage for bathrooms, silent auction, and trails. Revenue increased despite not getting a \$2,500 grant like last year. People lined up to go into the wilderness trail and complimented the work done. All 32 vendors were successful and want to return. **FUTURE PLANNING:** Catherine and the team will be planning for future events.

Scott Wells with Technology Solution Midwest present a new steaming solution for live streaming meetings. Mrs. Lyden-Giger stated she wants to go with Mr. Wells option because it is a better solution than what we currently have and will be able to share documents on YouTube when they are presented in the meeting. Mr. Giger asked Mr. Wells to send his agreement to the Town attorney for review.

Mike Buening stated he did yard work, including grass seeding, and had to use a lot of water. He is requesting an adjustment to his water bill due to the excess water usage for the yard work. He provided a summary of his charges, including a 3-month and 6-month average before the work was done.

Jason Timmons had a water leak, resulting in a significant increase in water usage. His usage went from 300 gallons to almost 35,000 gallons. He is requesting an adjustment to his water bill. Mr. Tearman stated there's a procedure in place where residents need to notify the utility department before May 1st if they plan to sprinkle their yard or redo their lawn, which may result in high water usage. The procedure wasn't in an ordinance, but a written procedure followed over the years.

- Council Vice President Tearman motioned to remove the time limit on the sprinkling credit and motioned to provide credit to Mr. Buening based on the cost of water plus the regular bill and to allow Mr. Blackwell to give credit and adjust the bill. Charlie Bourne seconded the motion and passed unanimously.
- Councilor Giger motioned to provide credit to Mr. Timmons based on the cost of water plus the regular bill and to allow Mr. Blackwell to give credit and adjust the bill. Council President Henson seconded the motion and passed unanimously.

APPROVAL OF MINUTES:

- Council President Henson motioned to approve the August 21, 2025 Executive Session Memorandum & September 15, 2025 Regular Meeting minutes. Councilor Bourne seconded the motion and passed unanimously.

TOWN MARSHAL REPORT:

Marshal Greg Southers stated the police reserves helped with traffic during the town festival.

* Officers will focus on traffic stops due to issues with speeding and stop sign violations.

* There are issues with a property on 209 Lakeview, and the building inspector will be contacted.

A discussion was initiated about replacing the reserve car. The trade-in value for two vehicles was \$30,000, the 2016 Dodge truck and 2017 Dodge Durango. The in-car radios need to be replaced in

the next year. Mr. Bourne asked for approval for Design Concepts for drafting a drawing for the proposed police department remodel in the current wastewater garage for \$650.00. Mr. Giger asked for a specification book for the plans. Mr. Bourne stated he does not have any, but will contact the drafter and see if he will provide them.

- Councilor Bourne motioned to approve the purchase of 2026 Dodge Durango for \$30,096.00. Council Vice President Tearman seconded. Motion carried.
- Councilor Bourne motioned to approve Design Concepts for \$650.00. Council President Henson seconded. Motion carried.

WATER/WASTEWATER REPORT:

Superintendent Scott Blackwell presented the Council with his report. The Camp Atterbury towers have been power washed and Camp Atterbury paid for the cost. The town qualified to turn in the income survey and met the requirements. April 1st is the deadline to turn in the survey for a \$750,000 over grant for the water line on Schoolhouse Road and 252. The main reservoir project has started, with old foundations being removed. The project aims to complete dirt work before the weather worsens. WASTEWATER PUMPS: The town is testing newer style parts for the grinder pumps due to cost and efficiency. There are four pumps in the system being tested, with potential savings of \$400 per pump. Billing Clerk is checking with software provider about doing a round up on the bills.

STREET DEPARTMENT REPORT:

Street Department Supervisor Tony Pike said: Decorations have been put up at Town Hall. Stone and sand piles have been moved back to the buildings for parking. A tree that fell on Lakeview near White Lake Dam and was cleaned up. A driveway culvert on Gerking was replaced. A ditch on Fox Lane was created to expose the end of the culvert. The clutch went out on the UTV and was taken to Bobcat for repair. A bad area of pavement on Latimer was repaired. Dead trees were cut down and debris was cleared in the nature trail. Gutters and downspouts on the front of Town Hall were replaced. Mowing has been done for the last couple of weeks. A new sign was installed on the front of Town Hall. The sign on Chuck's Pavilion was fixed. Picnic tables were moved for the parks. Work was done on the bid for the Community Crossings Grant, with applications to be submitted on Friday. Plans are in place to start making brine for the roads and prepare plows and spreaders for winter. The water will be shut off and restrooms winterized at the park and ballpark the weekend of November 3rd. Street signs will be gradually updated to bigger, more modern, visible signs. The corner of Hoover and Lakeview needs to be dug up to expose the end of the culvert.

There was a question about whether Tony, should receive a minimum of two hours pay for emergency call-outs, similar to utility workers. The handbook does not specify this for non-utility workers. There is a need for a work session regarding the employee handbook.

- Council Vice President Tearman motioned to allow the street department to have a 2 hour minimum on an emergency call-out. Councilor Giger seconded. Motion carried.

CLERK-TREASURER REPORT:

Clerk-Treasurer Erica Lyden-Giger presented General, Utilities, September 25, 2025 & October 9, 2025, allowance docket claims and ask the Council for approval in the amounts of \$151,797.72, \$441,956.18, \$41,285.43, \$42,592.52. HWC invoice number 12: \$6001.44 (to be paid out of SRF funds) RESOLUTION 2025-08 - A RESOLUTION AUTHORIZING ADDITIONAL

APPROPRIATIONS FOR 2025. Resolution 2025-08 is an additional appropriation for the new funds created for the Park Board.

TECHNOLOGY UPDATES

* Upgrading technology systems throughout the Town. Andrews Technology: Timekeeping System. Employees can clock in using their phone or a dedicated computer. The system is geo-fenced. Employees can see how much PTO they have and W2s can be put in the employee's account. Approval process will be streamlined. The cost for the first year, including setup, is \$5,885.

KEYSTONE TECHNOLOGY UPDATE

* Keystone has been acquired by a new company. The current system is failing. The new system is a cloud-based software and is more secure. There is an early adopter discount that goes away at the end of the year. The total price is \$48,340, including training for \$22,000, but that is estimated on the high end. There is a four or five month wait period.

HALLOWEEN PLANS: Decorating for Halloween, including spooky activities on the trail. Hot dogs will be served. Will promote the event on social media and the town sign.

- Council President Henson motioned to approve all claims as presented. Council Vice President Tearman seconded. Motion carried.
- Council Vice President Tearman motioned to approve Andrew's Technology and BS&A Software. Council President Henson seconded. Motion carried.

ATTORNEY'S REPORT:

Town Attorney not present

OLD BUSINESS:

CHICKEN ORDINANCE DISCUSSION

* The ordinance sets qualification standards for owning chickens. Concerns raised about enforcement and potential issues with lake communities that restrict chickens. An alternative suggestion is to use the planning commission's guidelines for approving variances for chicken ownership.

- Councilor Giger motioned to approve the Planning Commission recommendations on the revised rules for owning chickens. Council President Henson seconded the motion. Councilor Harrison voted no, Councilor Bourne voted no, Councilor Giger voted yes, Council President Henson voted yes, Councilor Vice President Tearman voted no. Motion did not pass.

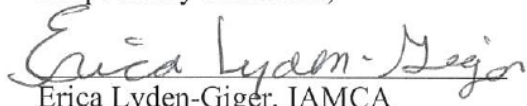
NEW BUSINESS:

Mrs. Lyden-Giger stated she emailed a copy of the Title IV and ADA Transition plan to Council. Mr. Bourne found a clerical error in the Title 6 Implementation Plan and was corrected, changing the number of homes from approximately 1300 to approximately 800. The plan is required to apply for the Community Crossing Matching Grant (CCMG).

- Council President Henson motioned to adopt the Title IV and ADA Transition plan. Councilor Bourne seconded. Motion carried.

With no further business before the Prince's Lakes Town Council, Council President Henson adjourned the meeting at 7:38 pm

Respectfully submitted,



Erica Lyden-Giger, IAMCA
Clerk-Treasurer

Council:

Council President Lindsey Henson

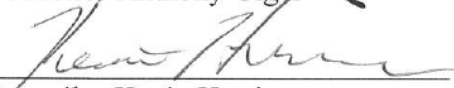


Council Vice President Bryan Tearman

Councilor Charlie Bourne



Councilor Anthony Giger



Councilor Kevin Harrison