



## MEETING MINUTES

### *PRINCE'S LAKES TOWN COUNCIL*

PRINCE'S LAKES TOWN HALL, 14 E LAKEVIEW DR, NINEVEH, IN 46164

January 21, 2025

COUNCILORS PRESENT:

COUNCILOR CHARLIE BOURNE  
COUNCILOR ANTHONY GIGER  
COUNCILOR KEVIN HARRISON  
COUNCILOR LINDSEY HENSON  
COUNCILOR BRYAN TEARMAN

CLERK-TREASURER PRESENT:

ERICA LYDEN-GIGER

TOWN ATTORNEY PRESENT:

LEE ROBBINS

STAFF PRESENT:

MARSHAL GREG SOUTHERS  
UTILITES SUPT SCOTT BLACKWELL  
STREET SUPERVISOR TERRY WEST

PUBLIC PRESENT:

GREG NELSON  
JEREMY NELSON

Councilor Byran Tearman called the meeting to order at 6:00 pm followed by the Pledge of Allegiance. Mr. Tearman asked if there were any nominations for president and vice president.

- Councilor Anthony Giger motioned to nominate Lindsey Henson for Council President, Councilor Tearman seconded, Councilor Kevin Harrison voted yes, Councilor Charlie Bourne voted yes, Councilor Lindsey Henson abstained, Councilor Giger voted yes, Councilor Tearman voted yes, motion passed.

Council President Henson motioned to nominate Bryan Tearman for Council Vice President Councilor Giger seconded the motion and passed unanimously.

**PUBLIC FORUM:**

- No public comment

### **APPROVAL OF MINUTES:**

- Council President Henson motioned to approve the December 16, 2024 Regular Meeting minutes & December 19, 2024 Special Meeting Minutes. Councilor Bourne seconded the motion and passed unanimously.

### **TOWN MARSHAL REPORT:**

Marshal Greg Southers gave his report and stated he feels the cameras are working to help deter crime and the police officers have made a bigger presence around Town.

### **WATER/WASTEWATER REPORT:**

Utility Superintendent Scott Blackwell presented the Council with his report. Mr. Blackwell said work to replace the valve on one of the main lines begins on January 21, 2025 and the engineering on the new water reservoir is about 50% completed. Mr. Blackwell wanted clarification on how non-essential and essential employees get paid during a red travel warning. After discussion, non-essential employees will be paid for the day and essential workers will still need to work if necessary. If an essential worker is sick on that day, the employee needs to use sick time. Mr. Blackwell said that Arlene Miller is wanting to go part-time in the near future and Audrey Lassiter will remain part-time as well and eventually will switch to full-time.

Mr. Blackwell also asked if employees can start getting a cell phone allowance since they use their cell phone for Town business. Discussion was made about paying employees an allowance for cell phone usage or providing Town owned cell phones. Mr. Blackwell said he needs to purchase a new dump truck and would like authorization to be able to purchase the new truck in case his is able to find a deal before the next meeting. Mr. Giger said the Street Department has a new dump truck and it does not get used very often. Discussion was made about having the utility purchase the street department's dump truck. Mr. Blackwell and Mr. West are going to work out the details.

After discussion,

- Council Vice President Tearman motioned to authorized Scott Blackwell to purchase a new dump truck up to \$40,000.00 Council President Henson seconded the motion and passed unanimously.

### **STREET DEPARTMENT REPORT:**

Street Department Supervisor Terry West gave his report. Stated they worked hard during the snow storm to keep up with plowing the roads to make them drivable. They had two minor accidents and have reported them to the insurance company and are working to get quotes to fix the damage. Mr. West would like to attend Road School in March and any other training opportunities.

### **CLERK-TREASURER REPORT:**

Clerk-Treasurer Erica Lyden-Giger presented General, Utilities, December 19, 2025 & January 2, 2025, January 16, 2025 allowance docket claims and ask the Council for approval in the amounts of \$252,641.11, \$399,418.10, \$41,496.64, \$67,490.49, \$43,689.73

- Council Vice President Tearman motioned to approve all claims as presented. Council President Henson seconded the motion and passed unanimously.

Mrs. Lyden-Giger also presented Cowbell cyber insurance for \$7,759.00, Mia's Home Security for a down payment on the live streaming cameras for \$4,360.50 and Park Garage for \$377.52 and asked for approval to pay the claims before the next meeting.

- Councilor Bourne motioned to approve all claims as presented. Council President Henson seconded the motion and passed unanimously.

Mrs. Lyden-Giger also presented the 2025 utility salary spreadsheet. Mr. Giger stated Mr. Blackwell is asking for one of the employees to get an 11.5% raise for a part-time position and he feels that is too high of a raise for a part-time position and a newer employee. Mr. Blackwell stated he compared other utilities with they are paying and that's how he came up with the pay increase. Mrs. Lyden-Giger stated a motion needs to be made to retro pay utility department employees to back to the first payroll of the year.

- Councilor Bourne motioned to approve 2025 utility employee's salary as presented. Council President Henson seconded, Councilor Kevin Harrison voted yes, Councilor Charlie Bourne voted yes, Councilor Giger voted no, Council President Henson voted yes, Council Vice President Tearman voted yes, motion passed.
- Council President Henson motioned to retro pay utility department employees to back to the first payroll of the year. Council Vice President Tearman seconded the motion and passed unanimously.

### **ATTORNEY'S REPORT:**

No report given

### **OLD BUSINESS:**

Councilor Bourne asked what Council wanted to do regarding the AT&T cell phone tower. After discussion:

- Councilor Bourne motioned to not allow the construction of the cell phone tower. Councilor Giger seconded the motion. Councilor Kevin Harrison voted yes, Councilor Charlie Bourne voted yes, Council President Henson voted yes, Councilor Giger voted yes, Councilor Tearman voted no, motion passed.

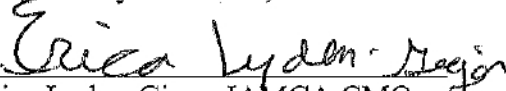
Councilor Giger stated he would like residents to be able to own chickens and would like to amend the ordinance. Town Attorney Lee Robbins is going to email council members samples of ordinances allowing chickens.

**NEW BUSINESS:**

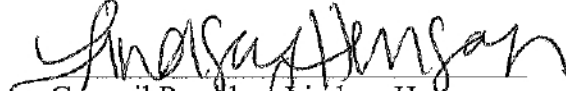
- Councilor Bourne motioned to allow Lindsey Henson to be able to sign documents on behalf of the Town Council. Councilor Giger seconded the motion, Councilor Harrison voted yes, Councilor Bourne voted yes, Council President Henson abstained, Councilor Giger voted yes, Council Vice President Tearman voted yes, motion passed.
- Councilor Bourne motioned to allow Bryan Tearman to be able to sign documents on behalf of the Town Council if Lindsey Henson is unable. Councilor Giger seconded the motion, motion passed unanimously.

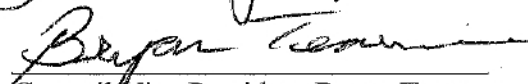
With no further business before the Prince's Lakes Town Council, Council President Henson motioned to adjourn at 7:35 pm Councilor Bourne seconded the motion and carried unanimously.

Respectfully submitted,


  
Erica Lyden-Giger, IAMCA, CMO  
Clerk-Treasurer

Council:

  
Council President Lindsey Henson

  
Council Vice President Bryan Tearman

  
Councilor Charlie Bourne

  
Councilor Anthony Giger

  
Councilor Kevin Harrison